

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

28-CA-150864

Date Filed

April 24, 2015

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer		b. Tel. No. (702) 893-6622
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 1775 North Martin Luther King Blvd., Ste 200 Las Vegas, NV 89106	e. Employer Representative	g. e-Mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Fast Food	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the past six months, the employer, by and through its managers, supervisors and agents, has interfered with, restrained and coerced employees in the exercise of their rights under Section 7 of the National Labor Relations Act by enforcing a no-solicitation policy on a discriminatory basis.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Western Workers Organizing Committee

4a. Address (Street and number, city, state, and ZIP code)

2501 International Blvd., Suite D
Oakland, CA 94601

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



(signature of representative or person making charge)

Jonathan Cohen

(Print/type name and title or office, if any)

Tel. No.

(626) 796-7555

Office, if any, Cell No.

Fax No. (626) 577-0124

e-Mail

jcohen@rsglabor.com

Rothner, Segall & Greenstone
Address 510 South Marengo Avenue, Pasadena, California 91101-3115 4/24/15 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

NxGen "C" Assignment Sheet

Case Name:

Mc Donald's

CATEGORY

2

Assign To:

B Baynes, Acting To
(Supervisor)

K. White
(Agent)

10j Potential:

☐ Yes

☒ No

Blocked R Case #:

☐ Related Case(s) #:

Bargaining Status:

Coordination ☐ Yes

☐ Cat 3 Organizing

☐ US Postal Information Case Region 25

Assignment.doc (kdh 7/2011)

8(a)(1)

- ☒ Coercive Actions (Surveillance, etc.)
- ☐ Coercive Rules
- ☐ Coercive Statements (Threats, Promises of Benefits, etc.)
- ☒ Concerted Activities (Retaliation, Discharge, Discipline)
- ☐ Denial of Access
- ☐ Discharge of supervisor (Parker-Robb Chevrolet)
- ☐ Interrogation (Including Polling)
- ☐ Lawsuits
- ☐ Weingarten

8(a)(5):

- ☐ Alter Ego
- ☐ Failure to Sign Agreement
- ☐ Refusal to Bargain/Bad Faith Bargaining (incl'g surface bargaining/direct dealing)
- ☐ Refusal to Furnish Information
- ☐ Refusal to Recognize
- ☐ Repudiation/Modification of Contract [Sec. 8(d)/Unilateral Changes]
- ☐ Shutdown or Relocate (e.g., First National Maint.) Subcontract Work

8(b)(4)(A):

- ☐ Lawsuits/Grievances
- ☐ Picketing/Handbilling
- ☐ Statements

8(b)(4)(B):

- ☐ Lawsuits/Grievances
- ☐ Picketing/Handbilling
- ☐ Statements

8(b)(4)(C):

- ☐ Lawsuits/Grievances
- ☐ Picketing
- ☐ Statements

8(a)(2):

- ☐ Assistance
- ☐ Domination
- ☐ Unlawful Recognition

8(b)(1)(A):

- ☐ Coercion, Incl'g Statements and Violence
- ☐ Denial of Access
- ☐ Discipline (including charges/fines)/Harassment
- ☐ Duty of Fair Representation, incl'g Superseniority, denial of access
- ☐ Hiring Halls
- ☐ Picketing/Strike Actions
- ☐ Rules: Coercive
- ☐ Union Dues and/or Membership Related (including excessing fees)

8(b)(4)(D):

- ☐ All Allegations

8(a)(3):

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (Including Layoff and Refusal to Hire (not salting))
- ☐ Discipline
- ☐ Lockout
- ☐ Refusal to Consider/Hire Applicant (salting only)
- ☐ Refusal to Hire Majority
- ☐ Refusal to Reinstate E'ee/Striker (e.g. Laidlaw)
- ☐ Retaliatory Lawsuit
- ☐ Shutdown or Relocate/Subcontract Unit Work
- ☐ Union Security Related Actions

8(b)(1)(B):

- ☐ Fund Contribution Related
- ☐ Lawsuits
- ☐ Other Allegations
- ☐ Statements/Threats/Violence

8(b)(5):

- ☐ All Allegations

8(b)(6):

- ☐ All Allegations

8(b)(7)(A):

- ☐ All Allegations

8(b)(7)(B):

- ☐ All Allegations

8(b)(7)(C):

- ☐ All Allegations

8(a)(4)

- ☐ Changes in Terms and Conditions of Employment
- ☐ Discharge (Including Layoff and Refusal to Hire)
- ☐ Discipline
- ☐ Refusal to Reinstate Employee/Striker
- ☐ Shutdown or Relocate/Subcontract Unit Work

8(b)(2):

- ☐ Hiring Hall Related
- ☐ Lawsuits
- ☐ Union Security Related Actions
- ☐ Causing the Employer to Discriminate/Retaliate

8(b)(3):

- ☐ Failure to Sign Agreement
- ☐ Refusal to Bargain/Bad Faith or Surface Bargaining
- ☐ Refusal to Furnish Information
- ☐ Repudiation/Modification of Contract

8(e):

- ☐ All Allegations against a Labor Organization
- ☐ All Allegations against an Employer

8(g):

- ☐ All Allegations



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 N CENTRAL AVE
STE 1400
PHOENIX, AZ 85004-3019

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178



Download
NLRB
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April 24, 2015

RLT Corp. d/b/a McDonald's and
McDonald's USA LLC as joint employers
1775 N Martin Luther King Blvd STE 200
Las Vegas, NV 89106-2101

Re: RLT Corp. d/b/a McDonald's and
McDonald's USA LLC as joint employer
Case 28-CA-150864

Dear Sir or Madam:

Enclosed is a copy of a charge that has been filed in this case. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent Kristin E. White whose telephone number is (602)6402145. If this Board agent is not available, you may contact Acting Resident Officer BARBARA BAYNES whose telephone number is (702)388-6565.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing Form NLRB-4701, Notice of Appearance. This form is available on our website, www.nlr.gov, or from an NLRB office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: We seek prompt resolutions of labor disputes. Therefore, I urge you or your representative to submit a complete written account of the facts and a statement of your position with respect to the allegations set forth in the charge as soon as possible. If the Board agent later asks for more evidence, I strongly urge you or your

representative to cooperate fully by promptly presenting all evidence relevant to the investigation. In this way, the case can be fully investigated more quickly.

Full and complete cooperation includes providing witnesses to give sworn affidavits to a Board agent, and providing all relevant documentary evidence requested by the Board agent. Sending us your written account of the facts and a statement of your position is not enough to be considered full and complete cooperation. A refusal to fully cooperate during the investigation might cause a case to be litigated unnecessarily.

In addition, either you or your representative must complete the enclosed Commerce Questionnaire to enable us to determine whether the NLRB has jurisdiction over this dispute. If you recently submitted this information in another case, or if you need assistance completing the form, please contact the Board agent.

We will not honor any request to place limitations on our use of position statements or evidence beyond those prescribed by the Freedom of Information Act and the Federal Records Act. Thus, we will not honor any claim of confidentiality except as provided by Exemption 4 of FOIA, 5 U.S.C. Sec. 552(b)(4), and any material you submit may be introduced as evidence at any hearing before an administrative law judge. We are also required by the Federal Records Act to keep copies of documents gathered in our investigation for some years after a case closes. Further, the Freedom of Information Act may require that we disclose such records in closed cases upon request, unless there is an applicable exemption. Examples of those exemptions are those that protect confidential financial information or personal privacy interests.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website, www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website, www.nlr.gov or from an NLRB office upon your request. NLRB Form 4541 offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

April 24, 2015

We can provide assistance for persons with limited English proficiency or disability.
Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

Enclosures:

1. Copy of Charge
2. Commerce Questionnaire

cc: Michael S. Ferrell, Attorney at Law
Andrew G. Madsen, Attorney at Law
Jones Day
77 West Wacker Drive
Suite 3500
Chicago, IL 60601

Doreen S. Davis, Attorney at Law
Jones Day
222 East 41st Street
New York, NY 10017-6702

Caralyn M. Olie, Attorney at Law
Lapointe Law, P.C.
1200 Shermer Rd Ste 310
Northbrook, IL 60062-4563

CAO/KEW/dr

Revised 3/21/2011

NATIONAL LABOR RELATIONS BOARD

QUESTIONNAIRE ON COMMERCE INFORMATION

Please read carefully, answer all applicable items, and return to the NLRB Office. If additional space is required, please add a page and identify item number.

CASE NAME

RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer

CASE NUMBER

28-CA-150864

1. EXACT LEGAL TITLE OF ENTITY (As filed with State and/or stated in legal documents forming entity)**2. TYPE OF ENTITY**☐ CORPORATION ☐ LLC ☐ LLP ☐ PARTNERSHIP ☐ SOLE PROPRIETORSHIP ☐ OTHER (Specify)**3. IF A CORPORATION or LLC**A. STATE OF INCORPORATION
OR FORMATION

B. NAME, ADDRESS, AND RELATIONSHIP (e.g. parent, subsidiary) OF ALL RELATED ENTITIES

4. IF AN LLC OR ANY TYPE OF PARTNERSHIP, FULL NAME AND ADDRESS OF ALL MEMBERS OR PARTNERS**5. IF A SOLE PROPRIETORSHIP, FULL NAME AND ADDRESS OF PROPRIETOR****6. BRIEFLY DESCRIBE THE NATURE OF YOUR OPERATIONS (Products handled or manufactured, or nature of services performed).****7. A. PRINCIPAL LOCATION:****B. BRANCH LOCATIONS:****8. NUMBER OF PEOPLE PRESENTLY EMPLOYED**

A. Total:

B. At the address involved in this matter:

9. DURING THE MOST RECENT (Check appropriate box): ☐ CALENDAR YR ☐ 12 MONTHS or ☐ FISCAL YR (FY dates)A. Did you **provide services** valued in excess of \$50,000 directly to customers outside your State? If no, indicate actual value.
\$

YES NO

B. If you answered no to 9A, did you **provide services** valued in excess of \$50,000 to customers in your State who purchased goods valued in excess of \$50,000 from directly outside your State? If no, indicate the value of any such services you provided.
\$C. If you answered no to 9A and 9B, did you **provide services** valued in excess of \$50,000 to public utilities, transit systems, newspapers, health care institutions, broadcasting stations, commercial buildings, educational institutions, or retail concerns? If less than \$50,000, indicate amount. \$D. Did you **sell goods** valued in excess of \$50,000 directly to customers located outside your State? If less than \$50,000, indicate amount. \$E. If you answered no to 9D, did you **sell goods** valued in excess of \$50,000 directly to customers located inside your State who purchased other goods valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount.
\$F. Did you **purchase and receive goods** valued in excess of \$50,000 from directly outside your State? If less than \$50,000, indicate amount. \$G. Did you **purchase and receive goods** valued in excess of \$50,000 from enterprises who received the goods directly from points outside your State? If less than \$50,000, indicate amount. \$H. **Gross Revenues** from all sales or performance of services (Check the largest amount)
☐ \$100,000 ☐ \$250,000 ☐ \$500,000 ☐ \$1,000,000 or more If less than \$100,000, indicate amount.I. **Did you begin operations within the last 12 months?** If yes, specify date: _____**10. ARE YOU A MEMBER OF AN ASSOCIATION OR OTHER EMPLOYER GROUP THAT ENGAGES IN COLLECTIVE BARGAINING?**☐ YES ☐ NO (If yes, name and address of association or group).**11. REPRESENTATIVE BEST QUALIFIED TO GIVE FURTHER INFORMATION ABOUT YOUR OPERATIONS**

NAME

TITLE

E-MAIL ADDRESS

TEL. NUMBER

12. AUTHORIZED REPRESENTATIVE COMPLETING THIS QUESTIONNAIRE

NAME AND TITLE (Type or Print)

SIGNATURE

E-MAIL ADDRESS

DATE

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing representation and/or unfair labor practice proceedings and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information may cause the NLRB to refuse to process any further a representation or unfair labor practice case, or may cause the NLRB to issue you a subpoena and seek enforcement of the subpoena in federal court.

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**RLT CORP. D/B/A MCDONALD'S AND
MCDONALD'S USA LLC AS JOINT
EMPLOYER**

Charged Party

and

**WESTERN WORKERS ORGANIZING
COMMITTEE**

Charging Party

Case 28-CA-150864

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 24, 2015, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Michael S. Ferrell, Attorney
JONES DAY
77 West Wacker Drive
Suite 3500
Chicago, IL 60601

Doreen S. Davis, Attorney
Jones Day
222 East 41st Street
New York, NY 10017-6702

Andrew G. Madsen, Attorney at Law
Jones Day
77 W Wacker Dr Ste 3500
Chicago, IL 60601-1701

Caralyn M. Olie, Attorney at Law
LAPOINTE LAW, P.C.
1200 Shermer Rd Ste 310
Northbrook, IL 60062-4563

RLT Corp. d/b/a McDonald's and McDonald's
USA LLC as joint employers
1775 N Martin Luther King Blvd STE 200
Las Vegas, NV 89106-2101

April 24, 2015

Domingo Rivera, Designated Agent of
NLRB

Date

Name

/s/ Domingo Rivera

Signature



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 N CENTRAL AVE
STE 1400
PHOENIX, AZ 85004-3019

Agency Website: www.nlrb.gov
Telephone: (602)640-2160
Fax: (602)640-2178



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April 24, 2015

Western Workers Organizing Committee
2501 International Blvd
Suite D
Oakland, CA 94601

Re: RLT Corp. d/b/a McDonald's and
McDonald's USA LLC as joint employer
Case 28-CA-150864

Dear Sir or Madam:

The charge that you filed in this case on April 24, 2015 has been docketed as case number 28-CA-150864. This letter tells you how to contact the Board agent who will be investigating the charge, explains your right to be represented, discusses presenting your evidence, and provides a brief explanation of our procedures, including how to submit documents to the NLRB.

Investigator: This charge is being investigated by Board Agent Kristin E. White whose telephone number is (602) 6402145. If this Board agent is not available, you may contact Acting Resident Officer Barbara Baynes whose telephone number is (702)388-6565.

Right to Representation: You have the right to be represented by an attorney or other representative in any proceeding before us. If you choose to be represented, your representative must notify us in writing of this fact as soon as possible by completing *Form NLRB-4701, Notice of Appearance*. This form is available on our website, www.nlrb.gov, or at the Regional office upon your request.

If you are contacted by someone about representing you in this case, please be assured that no organization or person seeking your business has any "inside knowledge" or favored relationship with the National Labor Relations Board. Their knowledge regarding this proceeding was only obtained through access to information that must be made available to any member of the public under the Freedom of Information Act.

Presentation of Your Evidence: As the party who filed the charge in this case, it is your responsibility to meet with the Board agent to provide a sworn affidavit, or provide other witnesses to provide sworn affidavits, and to provide relevant documents within your possession.

April 24, 2015

Because we seek to resolve labor disputes promptly, you should be ready to promptly present your affidavit(s) and other evidence. If you have not yet scheduled a date and time for the Board agent to take your affidavit, please contact the Board agent to schedule the affidavit(s). If you fail to cooperate in promptly presenting your evidence, your charge may be dismissed without investigation.

Procedures: We strongly urge everyone to submit all documents and other materials by E-Filing (not e-mailing) through our website www.nlr.gov. However, the Agency will continue to accept timely filed paper documents. Please include the case name and number indicated above on all your correspondence regarding the charge.

Information about the Agency, the procedures we follow in unfair labor practice cases and our customer service standards is available on our website www.nlr.gov or from the Regional Office upon your request. *NLRB Form 4541, Investigative Procedures* offers information that is helpful to parties involved in an investigation of an unfair labor practice charge.

We can provide assistance for persons with limited English proficiency or disability. Please let us know if you or any of your witnesses would like such assistance.

Very truly yours,



Cornele A. Overstreet
Regional Director

cc: Jonathan Cohen, Attorney at Law
Rothner, Segall & Greenstone
510 South Marengo Avenue
Pasadena, CA 91101-3115

CAO/KEW/dr

UNITED STATES OF AMERICA
BEFORE THE NATIONAL LABOR RELATIONS BOARD

**RLT CORP. D/B/A MCDONALD'S AND
MCDONALD'S USA LLC AS JOINT
EMPLOYER**

Charged Party

and

**WESTERN WORKERS ORGANIZING
COMMITTEE**

Charging Party

Case 28-CA-150864

AFFIDAVIT OF SERVICE OF CHARGE AGAINST EMPLOYER

I, the undersigned employee of the National Labor Relations Board, state under oath that on April 24, 2015, I served the above-entitled document(s) by post-paid regular mail upon the following persons, addressed to them at the following addresses:

Michael S. Ferrell, Attorney
JONES DAY
77 West Wacker Drive
Suite 3500
Chicago, IL 60601

Doreen S. Davis, Attorney
Jones Day
222 East 41st Street
New York, NY 10017-6702

Andrew G. Madsen, Attorney at Law
Jones Day
77 W Wacker Dr Ste 3500
Chicago, IL 60601-1701

Caralyn M. Olie, Attorney at Law
LAPOINTE LAW, P.C.
1200 Shermer Rd Ste 310
Northbrook, IL 60062-4563

RLT Corp. d/b/a McDonald's and McDonald's
USA LLC as joint employers
1775 N Martin Luther King Blvd STE 200
Las Vegas, NV 89106-2101

April 24, 2015

Domingo Rivera, Designated Agent of
NLRB

Date

Name

/s/ Domingo Rivera

Signature

Case Name: RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer
Case No.: 28-CA-150864
Agent: Kristin E. White

CASEHANDLING LOG

[illegible]

Date	Person Contacted	Method of Contact	Description of Contact or Activity

NXGEN STANDARD DOCUMENT/LETTER REQUEST

REQUESTED BY Kristin White

Need by: ASAP

NXGEN STANDARD DOCUMENT TYPE Approval of withdrawal letter

CASE NAME: RLT Corp. d/b/a McDonald's and McDonald's USA LLC

CASE NUMBER(S): 28-CA-150864

PARTIES (See File for full names, titles, and addresses)

Charging Party:	Western Workers Organizing Committee	See Nxgen
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Charging Party's counsel/representative:	Jonathan Cohen	See Nxgen
---	----------------	-----------

Charged Party:	RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer	See Nxgen
----------------	--	-----------

Charged Party's counsel/representative:	Michael S. Ferrell Doreen S. Davis Andrew G. Madsen Caralyn Olie David B. Dornak	See Nxgen (All)
--	--	--------------------

LANGUAGE TO BE INSERTED STANDARD DOCUMENT:

.....

Initials: KW

Date submitted: 7/7/15

ORAL WITHDRAWAL REQUEST FORM

RE: RLT Corp. d/b/a McDonald's and McDonald's USA LLC as joint employer

CASE: 28-CA-150864

The charge alleges that, within the past six months, the employer enforced a no-solicitation policy on a discriminatory basis.

On June 18, 2015, in a voicemail message, the Charging Party's attorney Jonathan Cohen, informed the undersigned Board Agent that the Charging Party desired to withdraw the above referenced charge and authorized withdrawal on an oral basis.

Cohen confirmed this oral withdrawal on July 7, 2015 in a conversation with the Board agent.

/s/ Kristin White

(Signature of Board Agent)

Withdrawal request approved

/s/ Cornele A. Overstreet

Cornele A. Overstreet
Regional Director

July 13, 2015

(Date of Approval)



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD

REGION 28
2600 North Central Avenue, Suite 1400
Phoenix, AZ 85004

Agency Website: www.nlr.gov
Telephone: (602)640-2160
Fax: (602)640-2178

July 13, 2015

Michael S. Ferrell, Attorney at Law
Andrew G. Madsen, Attorney at Law
Jones Day
77 West Wacker Drive, Suite 3500
Chicago, IL 60601

Re: RLT Corp. d/b/a McDonald's and McDonald's
USA LLC as joint employer
Case 28-CA-150864

Gentlemen:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

/s/ Cornele A. Overstreet

Cornele A. Overstreet
Regional Director

cc: See next page.

RLT Corp. d/b/a McDonald's and
McDonald's USA LLC as
joint employer
Case 28-CA-150864

- 2 -

July 13, 2015

Doreen S. Davis, Attorney at Law
Jones Day
222 East 41st Street
New York, NY 10017-6702

Caralyn M. Olie, Attorney at Law
LaPointe Law, P.C.
1200 Shermer Road, Suite 310
Northbrook, IL 60062-4563

David B. Dornak, Attorney at Law
Fisher & Phillips, LLP
3800 Howard Hughes Parkway, Suite 950
Las Vegas, NV 89169-5921

RLT Corp. d/b/a McDonald's and McDonald's
USA LLC as joint employers
1775 North Martin Luther King Boulevard, Suite 200
Las Vegas, NV 89106-2101

Jonathan Cohen, Attorney at Law
Rothner, Segall & Greenstone
510 South Marengo Avenue
Pasadena, CA 91101-3115

Western Workers Organizing Committee
2501 International Boulevard, Suite D
Oakland, CA 94601

CAO/KW/lme